

These notes indicate the decisions taken at this meeting and the officers responsible for taking the agreed action. For background documentation please refer to the agenda and supporting papers available on the Council's web site ([www.oxfordshire.gov.uk](http://www.oxfordshire.gov.uk).)

If you have a query please contact Deborah Miller (Tel: 07920 084239; E-Mail: [deborah.miller@oxfordshire.gov.uk](mailto:deborah.miller@oxfordshire.gov.uk))

## COUNTY COUNCIL - TUESDAY, 8 DECEMBER 2020

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p><b>1. Minutes</b></p> <p>To approve the minutes of the meeting held on 3 November 2020 (CC1) and to receive information arising from them.</p>	<p>The Minutes of the Meeting held on 3 November 2020 were approved and signed as an accurate record.</p>	
<p><b>2. Apologies for Absence</b></p>	<p>Apologies for absence were received from Councillor Hannah Banfield and Councillor Emma Turnbull</p>	<p>Andrea Newman</p>
<p><b>3. Declarations of Interest</b></p> <p>Members are reminded that they must declare their interests orally at the meeting and specify (a) the nature of the interest and (b) which items on the agenda are the relevant items. This applies also to items where members have interests by virtue of their membership of a district council in Oxfordshire.</p>	<p>Councillor Jenny Hannaby declared a personal non-pecuniary interest in Agenda Item 12 by Virtue of her position as Chairman of a local Nursing Home and Chairman of Wantage Hospital League of Friends.</p> <p>Councillor Arash Fatemian declared a personal non-pecuniary interest in Agenda Item 13 by virtue of a family member's employment at Bicester Village in the past.</p>	<p>Deborah Miller</p>
<p><b>4. Official Communications</b></p>	<p>The Chairman passed on a request from the Education Scrutiny Committee to invite County Councillors to consider using unspent Councillor Priority Fund to either Fund Laptops for underprivileged children where the Government Scheme had not yet reached – contact Kim James or Hayley Good and a request of £50 to purchase Christmas Presents for Children Leaving Care – contact Hannah Farncombe.</p>	<p>All to note</p>

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<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
	Council paid tribute for the ongoing efforts of Staff throughout the pandemic.	All to note
<p><b>5. Appointments</b></p> <p>To make any changes to the membership of the Cabinet, scrutiny and other committees on the nomination of political groups.</p>	There were none.	
<p><b>6. Petitions and Public Address</b></p>	<p>Council received the following public address:</p> <p>Ms Janet Phillips in relation to Agenda Item 8 (Question from Susanna Pressel);</p> <p>Mr Michael Taylor in relation to Agenda Item 17 (Motion by Cllr Leffman);</p> <p>Mr Charlie Hicks, in relation to Agenda Item 18 (Motion by Councillor Arash Fatemian).</p> <p>Mr Michael O'Connor in relation to Agenda Item 18 (Motion by Councillor Arash Fatemian).</p> <p>Ms Miranda Markham, in relation to Agenda Item (Motion by Councillor Michael Waine).</p>	
<p><b>7. Questions with Notice from Members of the Public</b></p>	Mr Andrew Crawford to Councillor Lorraine Lindsay-Gale – See Annex 1	
<p><b>8. Questions with Notice from Members of the Council</b></p>	<p>33 questions with Notice were asked. Details of the questions and answers and supplementary questions and answers will be set out in the Annex to the minutes.</p> <p>In relation to Question 6, Councillor</p>	

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<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
	<p>Walker undertook to investigate the issues Councillor Webber raised in relation to Drayton, including why it had taken, so far, three goes to get it right and whether an assurance that the work would be carried out correctly could be given.</p> <p>In relation to Question 8, Councillor Constance gave an assurance to Councillor Webber that she would endeavour to accommodate the wishes of Drayton, Sutton Courtenay and Marcham parishes in terms of LED colour, should budget allow.</p> <p>In relation to Question 13, Councillor Walker gave Councillor Buckley an assurance to take the issue up with Senior Officers for a quick resolution of where the failings in the County were and whether they were within the organisation or with Contractors</p> <p>In relation to Question 19, Councillor Gray undertook to provide Councillor Pressel with a further written answer giving more details on the progress of all LGA Peer Review recommendations.</p> <p>In relation to Question 26, Councillor Stratford gave an assurance that he would look into providing Domestic Violence training to all front-line staff such as teachers, fire fighters and trading standards, subject to the funding being available to do so.</p> <p>In relation to Question 30, Councillor Stratford undertook to provide Councillor Hannaby with a written answer detailing whether the contract gave the elderly and their families had the same rights and choices that existed when they had concerns and complaints as existed when the</p>	

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	<p>elderly received their reablement in Acute of Community Hospital provision and in relation to the new Living Well at Home future Commissioning which was a large part of the County budget spend. As the cost of delivering the new service would be met from the Pooled Budget fund, where would the accountability, monitoring and outcomes sit within the new service.</p> <p>In relation to Question 31, Councillor Stratford undertook to provide Councillor Hannaby with a written answer on how the new way of working safeguards the elderly and vulnerable in their homes without 24hrs care continuity.</p> <p>In relation to Question 33, Councillor Constance gave an assurance to Councillor Sudbury to ensure that specific targets for traffic reduction and modal shift are in the updated Local Transport Plan.</p>	
<p><b>9. Report of the Cabinet</b></p> <p>Report of the Cabinet Meeting held on 17 November 2020 (CC9).</p>	<p>Council received the report of the Cabinet.</p>	
<p><b>10. Treasury Management Mid-Term Review (2020/21)</b></p> <p>The report sets out the Treasury Management activity undertaken in the first half of the financial year 2020/21 in compliance with the CIPFA Code of Practice. The report includes Debt and Investment activity, Prudential Indicator monitoring and forecast interest receivable and payable for the financial year.</p> <p><b>Council is RECOMMENDED to note the</b></p>	<p><b>Council paid tribute to Tim Chapple and Lorna Baxter for the report.</b></p> <p>Recommendation agreed nem con.</p>	<p>DF (Tim Chapple)</p>

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**COUNTY COUNCIL - TUESDAY, 8 DECEMBER 2020**

RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p><i>Council's Mid-Term Treasury Management Review 2020/21.</i></p>		
<p><b>11. Report of the Independent Remuneration Panel on Member's Allowances</b></p> <p>This report presents the recommendations of the Independent Remuneration Panel following a recent full review of the Council's Members' Allowances Scheme.</p> <p>The Council had asked that a review be undertaken during this Autumn to help shape a Scheme of Allowances to apply from 1 April 2020. The last full review of the allowances agreed by Members was in December 2014. The Independent Remuneration Panel have now met and are recommending some changes to the Scheme as set out in the report.</p> <p><b>The Council is RECOMMENDED to consider the following recommendations of the Independent Remuneration Panel and in so doing agree a Scheme of Allowances:</b></p> <ol style="list-style-type: none"> <li>1. <b>that the Basic Allowance payable to all councillors increase from £11,014 to £12,000 per annum;</b></li> <li>2. <b>that, in addition to the Basic Allowance, a Special Responsibility Allowance (SRA) be paid as follows:-</b> <ol style="list-style-type: none"> <li>a. <b>Leader of the Council – raise to three times the Basic Allowance: £36,000</b></li> <li>b. <b>Deputy Leader of the Council – keep at twice the Basic Allowance: £24,000</b></li> <li>c. <b>Cabinet Members – keep at 1.6 times the Basic Allowance: £19,2000</b></li> <li>d. <b>Leader of the Opposition – increase to 1 times the Basic Allowance: £12,000</b></li> </ol> </li> </ol>	<p>Recommendation (2) Agreed nem con.</p> <p><b>2) If Council does not wish to accept the Panel's recommendations at this time, in whole or in part, Council is RECOMMENDED to agree a status quo Scheme of Allowances for 2021/22 for any unchanged aspect with the proviso that the newly elected Council after May 2021 is asked to revisit the matter during the 2021/22 Council Year.</b></p>	<p>Glenn Watson</p>

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<p>e. <b>Shadow Cabinet – keep at 0.25 times the Basic Allowance: £3,000</b></p> <p>f. <b>Chairs of Scrutiny Committees (Performance, Education) – keep at 0.6 times the Basic Allowance: £7,200</b></p> <p>g. <b>Chair of the Planning and Regulation Committee – keep at 0.6 times the Basic Allowance: £7,200</b></p> <p>h. <b>Chair of the Audit &amp; Governance Committee – keep at 0.6 times the Basic allowance: £7,200</b></p> <p>i. <b>Chair of the Pension Fund Committee – keep at 0.6 times the Basic allowance: £7,200</b></p> <p>j. <b>Chair of the Remuneration Committee – no allowance</b></p> <p>k. <b>Chairman of the Council – keep at 0.85 times the Basic Allowance: £10,200</b></p> <p>l. <b>Vice-Chairman of the Council – keep at 0.25 times the Chair’s Allowance: £2,550</b></p> <p>m. <b>Third Party Leader – no allowance but review in 2021/22</b></p> <p>n. <b>Locality Meeting Chairman – increase from 0.05 to 0.10 times the Basic Allowance: £1,200</b></p> <p>o. <b>Police and Crime Panel Member – no allowance</b></p> <p>p. <b>Police and Crime Panel Chairman – keep at 0.6 times the Basic Allowance: £7,200 but invite the Council to review with the Police and Crime Panel members the principle as to whether all authorities should contribute to this cost</b></p> <p>q. <b>Police and Crime Panel Vice-Chairman – no allowance</b></p> <p>r. <b>Chair of the Oxfordshire</b></p>		

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<p><i>Health Overview and Scrutiny Committee – keep at 0.6 times the Basic Allowance: £7,200</i></p> <p><i>s. Chair of the Horton Health Overview and Scrutiny Committee - keep at 0.45 times the Basic Allowance: £5,400</i></p> <p><i>t. Adoption &amp; Fostering Panels – introduce an allowance for member attendance at each of £100 per Panel with a cap of £1,200 per year.</i></p> <p><i>3. a cap be introduced such that no individual member of the Council should be entitled to receive more than two Special Responsibility Allowances at any one time;</i></p> <p><i>4. a Co-optees' Allowance continues to be payable to an independent co-opted member of the Audit &amp; Governance Committee when the co-opted member serves as Chairman of the Audit Working Group, equivalent to Committee/Scrutiny Committee Chair: £7,200;</i></p> <p><i>5. the Council's Basic and Special Responsibility Allowances and the Co-optees' Allowance to the Chairman of the Audit Working Group be amended annually by reference to the annual Local Government Pay Award for staff and that this should take effect from the date on which the award for staff similarly takes effect; however, if the above increases are agreed, the pay award should not be applied to any increased allowances in 2021/22 but from 2022/23;</i></p> <p><i>6. that Child and Dependant Carer's Allowances be increased:-</i></p> <p><i>a. Child Care: the hourly rate is equivalent to the Oxford Living</i></p>		

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<p><i>Wage, capped at £1,200 per year, payable on production of receipts</i></p> <p><i>b. Dependent Carer: the hourly rate is twice the Oxford Living Wage capped at £2,400 per year, payable on production of receipts;</i></p> <p><b>7. the Council retains, for members, the travel and subsistence scheme that is applicable to officers. Overnight accommodation to be booked by officers where possible; when alternative accommodation arrangements are to be used, this should be approved by the relevant officer.</b></p> <p><b>8. the amounts for Basic Allowance, Special Responsibility Allowances and Co-optees' Allowances be rounded to the nearest pound when first set.</b></p> <p><b>2) If Council does not wish to accept the Panel's recommendations at this time, in whole or in part, Council is RECOMMENDED to agree a status quo Scheme of Allowances for 2021/22 for any unchanged aspect with the proviso that the newly elected Council after May 2021 is asked to revisit the matter during the 2021/22 Council Year.</b></p>		
<p><b>12. BOB Joint Health Scrutiny &amp; Overview Committee</b></p> <p>The report outlines changes to delegation of health scrutiny powers for a new Joint Health Overview and Scrutiny Committee (HOSC) covering the Buckinghamshire, Oxfordshire and Berkshire West footprint. The changes seek to ensure health scrutiny occurs at an appropriate scale.</p>		

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<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p><b><i>Subject to agreement by the other relevant local authorities; Council is RECOMMENDED to agree the Terms of Reference (in Annex 1) for delegation of health scrutiny powers to Joint Health Overview and Scrutiny Committee across the Buckinghamshire, Oxfordshire and Berkshire West geography to allow of health issues at a system level.</i></b></p>	<p>Recommendations Agreed by 44 votes to 14, with 2 abstentions.</p>	<p>Sam Shephard</p>
<p><b>13. Motion by Councillor Michael Waine</b></p> <p>“Council notes with Concern the decision by HM Treasury to bring to an end VAT-free shopping for the majority of goods from 31<sup>st</sup> December 2020 unless said goods are posted to the buyer’s Home address abroad.</p> <p>Whilst Council recognises that Brexit will present many challenges, the need for levelling up across the Country as highlighted by the treasury, and the need to ensure such schemes are appropriately used, Council feels that the approach adopted is akin to the proverbial ‘Sledgehammer to crack a nut’.</p> <p>Council believes the best way to achieve the ‘Levelling up’ agenda is by increasing economic performance in other areas, not harming or penalising existing well performing areas.</p> <p>In particular Council is concerned of the impact this measure will have on Bicester Village and the wider economy and local jobs supported, but also the knock-on effect to wider tourist attractions and businesses whom rely on visitors who make Bicester just one step of an itinerary around Oxfordshire and who may choose not to do so if the cost of shopping is now 20% more expensive.</p>	<p>Motion carried by 35 votes to 15, with 11 abstentions.</p>	<p>Yvonne Rees/ Karen Buttery</p>

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<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p>Council calls on the Leader and Chief Executive to write to the Chancellor of the Exchequer and all the local Members of Parliament opposing such as move and asking them to reconsider or allow exceptions, given the likely detrimental effect this will have on the Oxfordshire Economy.”</p>		
<p><b>14.Motion by Councillor Emma Turnbull</b></p> <p>“This Council notes that:</p> <ul style="list-style-type: none"> <li>• Many young people from disadvantaged backgrounds undertake apprenticeships. They are more likely to be in apprenticeships at lower levels, be paid lower salaries, and work at smaller companies.</li> <li>• Due to the economic impact of Covid-19, employers are unlikely to be recruiting apprentices in the numbers we have seen recently, meaning there will be fewer apprenticeship vacancies available for young people to access and more competition for the fewer opportunities.</li> <li>• New apprenticeships in Oxfordshire are already down by 30-60% on last year, depending on the sector, and are likely to drop significantly further.</li> <li>• A rising number of Oxfordshire’s young people are not in education, employment or training.</li> <li>• With young people unable to access face-to-face career guidance, networking events or work experience opportunities it will be harder for disadvantaged young people to access high quality information and skills needed to secure an apprenticeship or job.</li> </ul> <p>This Council resolves to:</p> <ul style="list-style-type: none"> <li>• ensure all careers advice for young people produced by this Council is fully accessible online and has a particular focus on those from disadvantaged backgrounds and ask OxLEP and other partners to do the same.</li> <li>• facilitate a post-16 study and training fund to seek financial support for young people from lower socio-</li> </ul>	<p>With the consent of Council, Councillor Brighthouse withdrew this Motion.</p>	

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<p>economic backgrounds by inviting contributions from county councillor's priority fund and partner organisations.</p> <ul style="list-style-type: none"> <li>ask the Leader and Chief Executive to write to central government recommending that social mobility and widening opportunity should be an explicit criterion in a review of the Apprenticeship Levy."</li> </ul>		
<p><b>15. Motion by Councillor Jane Hanna</b></p> <p>"The increasing powers of non-elected decision makers is impacting negatively on Oxfordshire's population.</p> <p>Buckingham, Oxfordshire and West Integrated Care System (BOB) is an exemplar. A local pilot for an Oxfordshire Population Health and Care Needs Framework has stalled since February awaiting a review by BOB under national instruction. It marks an early test case of the value placed on local communities across Oxfordshire by non-elected agencies.</p> <p>The pilot in OX12 targeted a population of over 27,000. The local community endured the loss of a GP practice, a vibrant community hospital, with no delivery of infrastructure needed for 1000 new houses. A further 50% increase in housing is planned. There have been many excess deaths in recent months disproportionately impacting care homes. A starting point for recovery would be a clear commitment to completing the population-based pilot with a plan acceptable locally. A successful completion of this pilot would ensure consideration of local communities by people making decisions who do not know our local communities, who are less effective in securing confidence, and are not accountable to the public.</p>	<p>The Motion was carried unanimously.</p>	<p>Karen Buttery</p>

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RECOMMENDATIONS FROM THE AGENDA	DECISIONS	ACTION
<p>Council calls on the leader to influence a positive commitment now within BOB to the OX12 pilot. In addition, we request that he send an open letter to the Prime Minister, the Select Committees for Health and Social Care, Housing, Communities and Local Government to urge the vital importance of safeguarding local democracy and scrutiny as non-elected decision-makers implement policy across Oxfordshire."</p>		
<p><b>16. Motion by Councillor Pete Sudbury</b></p> <p>"The Stockholm declaration, endorsed by the UK government in February this year, sets a framework to reduce road deaths and injuries by 50%: A critical measure is to:</p> <p><i>"...mandate a maximum road travel speed of 30 km/h in areas where vulnerable road users and vehicles mix in a frequent and planned manner, except where strong evidence exists that higher speeds are safe"</i></p> <p>The Spanish Government recently announced it will introduce this limit nationally. 20mph limits are popular with residents, make them feel safer, and increase walking and cycling.</p> <p>Currently, 20mph limits are only put in place where average speeds are already at relatively safe levels (24mph). This is perverse and sends the wrong message to drivers about the dangers of speeding. Evidence says that simply introducing 20mph limits disproportionately slows those driving the fastest.</p> <p>This County Council supports the premise that 20mph is the optimum speed limit in built-up areas and therefore:</p> <ol style="list-style-type: none"> <li>1. Unless there is compelling evidence for a higher limit, newly adopted</li> </ol>	<p>With the consent of Council, Councillor Sudbury moved his motion, amended at the suggestion of Councillor Sames.</p> <p>The Motion as amended was carried by Unanimously.</p>	<p>Paul Feehily/Jason Russell</p>

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<p>residential roads, and adopted highway in commercial areas leading to residential roads, will have 20mph limits or zone.</p> <p>2. Parish, Town, City Councils will by default be supported in reducing speed limits in existing streets or areas on the basis of their local knowledge and the wishes of their residents, whilst taking note of national guidance. Where funding from any source is available, they will subsequently be supported to put in place necessary speed-calming measures to bring maximum and average speeds down to acceptable levels.”</p>		
<p><b>17. Motion by Councillor Liz Leffman</b></p> <p>“On September 20<sup>th</sup>, an Early Day Motion, the Climate and Ecological Emergency Bill, was tabled in the House of Commons. While the Government’s recent Ten Point Plan is an important step towards tackling the UK’s carbon emissions, this Bill recognises that our carbon footprint extends beyond the UK’s borders. The Bill calls for:</p> <ul style="list-style-type: none"> <li>• the UK to make and enact a serious plan to combat climate change. This means dealing with our real fair share of emissions so that we don’t go over critical global rises in temperature.</li> <li>• our entire carbon footprint be taken into account (in the UK and overseas).</li> <li>• the protection and conservation of nature here and overseas along supply chains, recognising the damage we cause through the goods we consume.</li> <li>• those in power not to depend on technology to save the day, which is used as an excuse to carry on polluting as usual.</li> </ul>	<p>The Motion was carried by 51 votes to 5, with 4 abstentions.</p>	<p>Karen Buttery</p>

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<i>RECOMMENDATIONS FROM THE AGENDA</i>	<i>DECISIONS</i>	<i>ACTION</i>
<p>Many Oxfordshire residents have made it clear through social media and by forming campaign groups that they want to see this Bill succeed. This Council agrees with the principles of this Bill and supports Oxfordshire residents in their efforts to see it come into law. This Council, our residents and all local bodies have a role in tackling climate change, and we therefore ask to Leader to urge Oxfordshire's MPs to support this Bill, in order to maximise opportunities for local authorities, communities and businesses to make a real difference in combating climate change and reducing global carbon emissions."</p>		
<p><b>18. Motion by Arash Fatemian</b></p> <p>"This Council welcomes recent funding awards for Active Travel measures, and the hard work undertaken by all to encourage greater levels of cycling and walking across the county, including but not limited to:</p> <ul style="list-style-type: none"> <li>• The successes of attracting the Women's Tour</li> <li>• Lasting improvements in cycling infrastructure</li> <li>• The award of £2.9m from Tranche 2 of the Emergency Active Travel Fund vs our original allocation of £2.4m</li> <li>• The award of £1.4m for cycling provision from OXLEP</li> </ul> <p>More needs to be done to improve opportunities for cycling and walking. Oxfordshire is a diverse county with a rich mix of urban, suburban and rural communities. Some communities are better connected for cycling, walking, and other forms of transportation, while others are less so. No single policy will therefore suit all divisions.</p> <p>As with other modes of transport, diversity of approach is needed. What works in</p>	<p>The amendment by Councillor Damian Haywood as set out in the schedule of business was lost by 30 votes to 29.</p> <p>The substantive Motion was carried unanimously.</p>	<p>Robin Rogers</p>

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<p>cycling and walking for Banbury and its hilly surrounds will not necessarily suit the comparatively flatter and better-established commuter routes between Oxford, Abingdon and the Culham science park. A more consultative approach to policymaking is therefore needed to ensure more collaborative and effective policymaking.</p> <p>Accordingly, this Council calls on the Leader to:</p> <ul style="list-style-type: none"> <li>(a) abolish the post of Cycling Champion; and</li> <li>(b) establish a cross-party, multi-locality Cabinet Advisory Group (CAG) for cycling and walking to better inform strategic decision-making on cycling infrastructure;</li> <li>(c) ensure that this CAG directly influences the next LTP to ensure that the needs of each locality and its cyclists and pedestrians are better served." </li></ul>		

**ANNEX**
